



Doula/Community Health Workforce Recruitment (DCHWR) Grant

An initiative of Health Plan's Community Reinvestment Program

About the Grant Program

Health Plan of San Joaquin/Mountain Valley Health Plan ("Health Plan") is excited to announce the **DCHWR Grant Program**. This Community Reinvestment initiative represents our commitment to building healthier communities by investing in the individuals who play a vital role in community well-being.

Purpose

The DCHWR Grant Program is designed to support organizations and individuals dedicated to providing direct services to Health Plan members.

With a focus on supporting high-quality care, the program aims to provide resources and incentives for the recruitment and retention of these essential healthcare professionals via their prospective employers.

Positions Potentially Eligible for DCHWR Grant Funding

- Certified Community Health Worker
- Certified Doula
- Certified Substance Use Disorder Counselor

Award

Maximum award of \$70,000 for one year per eligible position.



Health Plan's Community Reinvestment Program

We aim to transform care delivery, expand provider access, and improve the quality of health care for our community.

Learn more about our program, view grant opportunities, and apply at www.hpsj.com/community-reinvestment or email grants@hpsj.com.

Entities Potentially Eligible for DCHWR Grant Funding

- Organization must be categorized as a Federally Qualified Health Center, HPSJ credentialed provider/medical group, a community-based organization with a 501(c)(3) designation, or a Hospital Emergency Department.
- Must be contracted with the HPSJ/MVHP/Medi-Cal network.
- All applicable positions must be credentialed by Health Plan prior to receiving grant fund.

Allowable Expenses

The following represents a high-level overview of DCHWR Grant Program recruitment related and eligible expenses:

- Year 1 salary/benefit costs
- Sign-on bonuses
- Relocation expenses
- Costs of maintaining professional liability insurance
- Fees for professional recruitment agency services
- Immigration legal fees
- Costs associated with advertising
- Employee Training Certification Costs (without other sources of support)
- Employee Retention Bonuses
- Certification training costs

**Ineligible expenses: Training costs already funded through a different grant/incentive program and expenses deemed operational costs.*



Apply Today!

To apply, go to www.hpsj.com/apply-for-grant, choose the funding program you are applying to, then complete the questions in the web form provided. Do not forget to upload your attachments.

If you are unable to apply using the online web form and prefer paper submission, please send an email to grants@hpsj.com.

For more information, visit www.hpsj.com/community-reinvestment. For questions, email grants@hpsj.com.

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