

The Doula/Community Health Workforce Recruitment (DCHWR) Grant is here!

An initiative of the Health Plan Community Reinvestment Program



About the Grant Program

Health Plan of San Joaquin/Mountain Valley Health Plan ("Health Plan") is excited to announce the **DCHWR Grant Program**.

This Community Reinvestment initiative represents our commitment to building healthier communities by investing in the individuals who play a vital role in community well-being.

Purpose

The DCHWR Grant Program is designed to support organizations and individuals dedicated to providing direct services to Health Plan members.

With a focus on supporting high-quality care, the program aims to provide resources and incentives for the recruitment and retention of these essential healthcare professionals via their prospective employers.

Positions Potentially Eligible for DCHWR Grant Funding

- Certified Community Health Worker
- Certified Doula
- Certified Substance Use Disorder Counselor

Maximum DCHWR Grant Funding Amount

Maximum award of \$70,000 for one year per eligible position.

Entities Potentially Eligible for DCHWR Grant Funding

- Organization must be categorized as a Federally Qualified Health Center, HPSJ credentialed provider/medical group, a community-based organization with a 501(c)(3) designation, or a Hospital Emergency Department.
- Must be contracted with the HPSJ/MVHP/ Medi-Cal network.
- All applicable positions must be credentialed by Health Plan prior to receiving grant fund.



Important Disclosure

Please reference the DCHWR Grant Program guide for complete program specifications, which is available on the Health Plan Community Reinvestment webpage at www.hpsj.com/community-reinvestment.

Allowable Expenses

The following represents a high-level overview of DCHWR Grant Program recruitment related and eligible expenses:

- Year 1 salary/benefit costs
- Sign-on bonuses
- Relocation expenses
- Costs of maintaining professional liability insurance
- Fees for professional recruitment agency services
- Immigration legal fees
- Costs associated with advertising
- Employee Training Certification Costs (without other sources of support)
- Employee Retention Bonuses
- Certification training costs

****Ineligible expenses: Training costs already funded through a different grant/incentive program and expenses deemed operational costs.***

Areas Requiring Responses in DCHWR Application

Describe your Program in five pages or less (12 pt font, single spaced) by answering the following questions. Response must be in Word or PDF format. Please upload your submission along with the other documents requested at <https://hpsjforms.wpengine.com/form-view/3>.

1. Describe the positions you want to hire.
2. Describe the work flow for the positions you are applying for and their anticipated go-live date.
3. Please estimate how many Health Plan members your CHW will serve. What populations of focus will your CHW focus on supporting—e.g. homelessness, LGBTQ, substance use disorder?
4. If your CHW is not certified, Health Plan is offering scholarships for training. Will your CHW be certified within one year?
5. Describe your organization's plan to ensure that Health Plan members have access to Medi-Cal Services.
6. Describe your organizations sustainability plan post Health Plan's one-year funding.
7. Tell us about any grants or funding your agency has received from Health Plan in the last three years.



Due Date

Applications accepted on a continuous basis until funding no longer available or the programs discontinuance, which may occur without prior notice.



Questions

Contact the Health Plan Community Reinvestment Program staff via email at grants@hpsj.com.



More Info & to Apply

For more information about the Health Plan Community Reinvestment Program, and to apply, visit www.hpsj.com/community-reinvestment.

Health Plan
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